



EMPLOYEE SURVEY

Thank you in advance for your participation in this survey. Your feedback is important and valuable. Please select the most accurate answer to each of the 30 statements below. For question 31, please circle the number that corresponds to your answer.

1. Good work is celebrated throughout the company.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

2. I feel encouraged to take on new challenges in my role.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

3. I understand how my work directly contributes to the overall success of the company.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

4. Company leadership values my opinions and insight.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

5. The company invests in my skill and professional development.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

6. I know what is expected of me to be successful in my job.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

7. I have a solid understanding of the company's mission and strategic goals.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

8. I trust the leadership team to act with integrity.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

9. Our company has a positive impact on the community.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

10. I am satisfied with the culture of my workplace.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

11. Safety concerns are taken seriously and addressed appropriately.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

12. Our company strategic goals are attainable.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

13. Our business is in a healthy industry with growth and profit potential.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

14. I feel encouraged to come up with new and better ways of doing things.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

15. We work cooperatively together as a team to achieve a common goal.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

16. My manager takes an active interest in my success and job satisfaction.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

17. I am proud to work with this company.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

18. Employees are kept up-to-date on matters affecting us.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

19. I am recognized for the work that I do.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

20. My work gives me a feeling of personal accomplishment.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

21. Employees are treated fairly within the company.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

22. We communicate effectively within my team (department).

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

23. I am satisfied with my benefits package (insurance plans, time off, perks/discounts, etc.).

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

24. I am confident in our company's financial profitability and success.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

25. Employee concerns and complaints are taken seriously.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

26. I receive useful and constructive feedback from my manager regarding my performance.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

27. I am paid fairly for the work that I do.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

28. I feel safe from workplace accidents and violence.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

29. We communicate effectively within the company (across departments).

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

30. My personal and confidential information is secure and safe at my workplace.

☐ Strongly Agree ☐ Agree ☐ Neither Agree nor Disagree ☐ Disagree ☐ Strongly Disagree

31. How likely are you to recommend the company as a place to work? *(Circle your answer)*

Not likely at all

Extremely Likely

0 1 2 3 4 5 6 7 8 9 10

Done! Thank you!